

The University of Klagenfurt, with approximately 1,500 employees and over 12,000 students, is located in the Alps-Adriatic region and consistently achieves excellent placements in rankings. The motto “per aspera ad astra” underscores our firm commitment to the pursuit of excellence in all activities in research, teaching and university management. The principles of equality, diversity, health, sustainability and compatibility of work and family life serve as the foundation for our work at the university.

The University of Klagenfurt is pleased to announce the following open position at the **Department of Innovation Management and Entrepreneurship** at the Faculty of Management, Economics & Law. The position is available from July 1st, 2023, and to be filled as soon as feasible thereafter.

Assistant Professor (postdoc) with QA option (tenure track) (all genders welcome)

Level of employment: 100% (40 hours/week)

Minimum salary: € 60,926.60 per annum (gross); classification according to collective agreement: B1 lit.b

Limited to: 6 years (with the option of transitioning to a permanent contract)

Application deadline: May 3rd, 2023

Reference code: 543/22

Tasks and responsibilities:

- Independent research with the aim of habilitation
- Independent delivery of courses using established and innovative methods
- Participation in research and teaching projects conducted by the department
- Supervision of students
- Participation in organizational and administrative tasks and in quality assurance measures
- Support of management of departmental labs
- Contribution to expanding the international scientific networks of the organizational unit
- Willingness to learn German to a proficiency level that will allow teaching in German within 2 years of appointment

Prerequisites for the appointment:

- Excellent doctoral degree in the field of management studies
- Relevant publications in the field of entrepreneurship, preferably in highly ranked journals
- Good knowledge in the field of innovation management
- Good knowledge in empirical research; in particular, qualitative and quantitative methods
- Fluency in English

Additional desired qualifications:

- First-rate knowledge in entrepreneurship, especially in sustainable entrepreneurship
- Sound knowledge of digitalization in the context of entrepreneurship
- Experience in the acquisition and running of third-party funded projects and readiness to play an active role in third-party funded projects and their acquisition
- Experience with multivariate analysis and case study research, and/or grounded theory research
- Didactic competence and proven successful teaching experience in entrepreneurship and/or innovation management at a higher education institution
- Experience in developing innovative teaching materials and using innovative teaching methods
- Experience in the supervision of Bachelor's and Master's theses
- Experience in university administration
- Willingness to manage education and/or research labs
- Gender mainstreaming and diversity management skills
- International academic experience
- Fluency in German

Our offer:

This tenure track position includes the option of negotiating a qualification agreement in accordance with Section 27 of the collective agreement for university staff for the areas of research, independent teaching, management and administrative tasks, and experience gained externally (QA). The employment contract is concluded for the position as Assistant Professor (postdoc) with QA option and stipulates a starting salary of € 4,351.90 gross per month (14 times a year; previous experience deemed relevant to the job can be recognized in accordance with the collective agreement). Upon entering into the qualification agreement, the position shall be classified as an Assistant Professorship with a minimum gross salary € 5,124.20 per month. Upon fulfilling the stipulations of the qualification agreement, the post-holder shall be promoted to tenured Associate Professor with a minimum gross salary € 5,545.50 per month.

The University of Klagenfurt also offers:

- Personal and professional advanced training courses, management and career coaching
- Numerous attractive additional benefits, see also <https://jobs.aau.at/en/the-university-as-employer/>
- Diversity- and family-friendly university culture
- The opportunity to live and work in the attractive Alps-Adriatic region with a wide range of leisure activities in the spheres of culture, nature and sports

The application:

If you are interested in this position, please apply in German or English providing the usual documents:

- Letter of application
- Curriculum vitae including publication and lecture lists as well as details and a summary of research and teaching activities (please do not include a photo); regarding your journal publications, please include the journal impact factor as well as your h-index
- Candidates are required to create a google-scholar profile and an ORCID ID. This information must be included with the application materials

Furthermore:

- Proof of all completed higher education programmes (certificates, supplements, if applicable)
- Outline of the content of the doctoral programme (listing academic achievements, intermediate examinations, etc.) as well as the content of the thesis (summary, any expert reviews)
- Other documentary evidence that may be relevant to this call for applications (see Prerequisites and desired qualifications, e.g. course evaluations from the last four teaching semesters, titles of the supervised Bachelor's and Master's theses)
- Three journal publications, preferably in the field of entrepreneurship, which highly reflect your research interests and prove your academic qualities
- Please provide three references (contact details of persons who the university may contact by telephone or email for information purposes)

To apply, please select the position with the **reference code 543/22** in the category "Scientific Staff" using the link "Apply for this position" in the job portal at jobs.aau.at/en/

Candidates must furnish proof that they meet the required qualifications **by May 3rd, 2023 at the latest**. Candidates are welcome to apply even if they do not meet all additional desired qualifications.

For further information on this specific vacancy, please contact Univ. Prof. DI Dr. Erich Schwarz (erich.schwarz@aau.at). General information about the university as an employer can be found at <https://jobs.aau.at/en/the-university-as-employer/>. At the University of Klagenfurt, recruitment and staff matters are accompanied not only by the authority responsible for the recruitment procedure but also by the Equal Opportunities Working Group and, if necessary, by the Representative for Disabled Persons.

The University of Klagenfurt aims to increase the proportion of women and therefore specifically invites qualified women to apply for the position. Where the qualification is equivalent, women will be given preferential consideration.

People with disabilities or chronic diseases, who fulfil the requirements, are particularly encouraged to apply.

Travel and accommodation costs incurred during the application process will not be refunded.

Translations into other languages shall serve informational purposes only. Solely the version advertised in the University Bulletin (Mittelungsblatt) shall be legally binding.