



Junior Professor in Entrepreneurship and Sustainable Innovation (50%) OR Junior Professor in Entrepreneurship and Digital Innovation (50%)

-- to be combined with a practice job

We are looking for outstanding doctorate holders (or close to completion) who like to take up a new challenge and join our international research centre. A position will be opened soon so that we are now already calling for unsolicited applications, enabling us to fill the position quickly once available.

What is this position about?

The offered Junior Professor position aims to provide the chosen candidate with the opportunity to enhance his/her academic profile and gain the practical experience that is required for a full professor position at a German University of Applied Sciences.

The role

The Junior Professor will join the Science-to-Business (S2B) Marketing Research Centre (www.science-marketing.com), with teaching taking place at the Münster Schools of Business, a department within the FH Münster.

In the role within the S2B Centre, the Junior Professor will lead his/her own team / research line, comprised of PhD students who are funded primarily through projects (i.e. Erasmus+, Ministry of Education and Research, etc.).

Combining teaching, research and engagement, the Junior Professor will engage in large variety of activities to increase the future chances of securing a full professorship in the competitive academic job market in

German universities of applied sciences. The activities include but are not limited to:

- Curriculum design and teaching at bachelor and master level (6 SWS / semester), plus supervision of final theses
- Applied research and development projects (most likely Erasmus+)
- Publishing and other dissemination activities
- HR management, and support of PhD candidates in their research and project work
- Third-party funding acquisition (writing and managing proposals)
- Engagement in team activities

Focus area

The position is centred on the field of Entrepreneurship which shall be combined with either sustainable innovation or digital innovation (one or the other).

What to expect

- Responsibility for driving and delivering results in a timely manner and with high quality standards.
- An international, intercultural and interdisciplinary team to work with.
- A position that combines research with teaching and academic engagement with the industry and society in the context of consulting projects or Project-Based Learning.
- A high degree of flexibility and academic freedom.
- Willingness to work based on results.

What we are looking for

- Doctorate holder (or close to completion) with ambition for an academic career
- Entrepreneurial thinking and acting
- Ability to lead a team
- Ability to publish high quality research in peer-reviewed academic journals.
- (First) teaching experience
- Fluent in English, German is a plus
- Previous international and multicultural experience being evidenced by living or working abroad or within an international and multicultural team.



Options of the practical element of the Junior Professorship programme

The position aims to enhance the academic profile of the Junior Professor and enable the position holder to gain the required practice experience for a Full Professor position at a German University of Applied Sciences. The practical experience can take various forms, with some options being:

	The “classical” pathway	The start-up or freelance pathway	The family pathway	The “short cut”	[...]
Situation The junior professor would like to take on a full-time position and combine the position in the university with a job in an existing organisation (e.g. company, non-profit organisation).	... combine the professorship with an own start-up or freelance activity ¹ combine the professorship with family responsibilities and thus reduce the time in the university.	... benefit from already existing practice experience that can be deducted from the 3-year practice time requirement.	[...]
Academic element of the Junior Professorship					
Time in S2B Centre in %	50%	50%	25%	50%	[...]
Length of S2B Centre period	3 years	3 years	3 years	3 years	[...]
Salary	TVL-14				
Practice element of the Junior Professorship					
Practice partner	Private or public organisation	Own company or organisation, or freelance	Private or public organisation	Private or public organisation	[...]
Practice time in % ²	50%	50%	50%	50%	[...]
Length of practice period	3 years	3 years	3 years	1.5 years (example)	[...]
Salary	To be negotiated between Junior Professor and company				

¹ It should be noted that the acceptance of practice time might be limited in future full professorship applications, if the practical experience is gained in the Junior Professor's own organisation or through freelance work. Other universities might specifically value own entrepreneurial experiences.

² It shall be noted that the practice time only counts for future UAS professorships if it is 50% or more (current legislation)

FAQ (Frequently Asked Questions)

Does the candidate need to bring the practice partner to the table, or does the university provide the practice partner?

We expect the candidate to acquire the practice partner himself/herself. Depending on the candidate profile, we may be able to support the process with our experiences and contacts in the field and through our network.

Does the practice partner need to be located in Münster?

The practice partner can be located anywhere around the world. While the usual case might be a company in the region, it could also be an organisation in another country with virtual work taking place.

Does the practice job need to be related to my Junior Professor position?

It makes a lot of sense that there is at least a partial overlap between the academic and practice work, but it is not a formal requirement.

Does the candidate need to bring the practice partner already during my application?

While the candidate does not need to provide the practice partner yet, we would expect that the candidate has some prospects or options in mind. However, the practice partner must be defined before the start of the Junior Professorship (if 3 years of practice experience shall be obtained) or within the first six months of the starting of the contract (if the practice period shall be shorter than 3 years).

Is this a tenure-track position / opportunity?

No. The position aims to position you for a future academic job, but no future position (e.g. full professorship) is linked to the Junior Professorship.

Which salary does the company pay the Junior Professor?

This needs to be negotiated between the practice partner and the Junior Professor. In the past, a salary equivalent to TVL-14 has been used.

Interested?

Please send your academic CV and cover letter to Pia Töns, Team Assistant at the Science-to-Business Marketing Research Centre:

pia.toens@fh-muenster.de

If you have any questions, please do not hesitate to contact us!

We are looking forward to hearing from you!

