

Do you have the drive and ambition to become an excellent researcher? Do you want to join our team of researchers in the field of Applied Economics in Entrepreneurship and Strategy? This is your chance: Erasmus School of Economics is hiring PhD. candidates!

PhD project: Institutions and Entrepreneurship

The goal of this PhD project is to investigate and understand the impact of institutions on the decision of special target groups to start their own business as well as on their performance and wellbeing. Examples of such special target groups are the unemployed, the young and the old, or people with certain disabilities or health problems. Relevant institutions to consider may include formal (e.g., rules, retirement and unemployment regulations) and informal (norms, values, habits) institutions. Herewith, this PhD. project contributes to our understanding of entrepreneurship as an opportunity for social inclusion of individuals with a distance to the labour market. Stimulation of entrepreneurship for these special target groups is an important concern for policy makers. The findings of this research are expected to have relevance for social security policies.

Potential research question may concern: What makes self-employment a good career choice for these special groups, if at all? What formal and informal institutions enhance a good environment-fit for entrepreneurship for special groups? To what extent does a good environment- fit enhance entrepreneurial outcomes in terms of performance, wellbeing and satisfaction? Is there a link between institutions, type of special group and the type of business such as in terms of societal goals and relevance? Potential datasets you may be working with may include: the longitudinal US Health and Retirement Study, the German Socio-Economic Panel data (SOEP), English Longitudinal Study of Ageing (ELSA) and the Dutch Longitudinal Internet Studies for the Social sciences (LISS).

This research description is still rather broad allowing flexibility to adjust the focus according to the interest of the candidate and/or advanced insight during the process.

See for more information: <https://www.erim.eur.nl/doctoral-programme/phd-in-management/phd-projects/detail/1429-institutions-and-entrepreneurship/>

This project is fully funded and salaried position for 3 or 4 years (depending on pre-education). PhD students are encouraged to do pioneering and innovative research under the personal supervision of internationally acclaimed top researchers.

PhD candidates are paid a competitive salary and have access to all the benefits of working at a top-class university. For example: direct access to faculty who are among the top of their field, to courses taught at our graduate schools - [ERIM](#) and / or [Tinbergen Institute](#) -, to state-of-the-art computational technology and valuable data-sources, etc.

Potential PhD candidates at ESE hold a Master's degree in a discipline relevant to the PhD project, have obtained excellent study results, and are highly motivated to do scientific research.

Prof.Dr. Roy Thurik, thurik@ese.eur.nl
Dr. Jolanda Hessels, hessels@ese.eur.nl
Dr Brigitte Hoogendoorn, hoogendoorn@ese.eur.nl