

The University of Siegen is an innovative and interdisciplinary-oriented University based in Siegen, Germany. It currently enrolls about 18,500 students and has a staff of 1,900 employees and 1,200 scientists. Offering a broad variety of departments, ranging from liberal arts to social and economic sciences as well as natural sciences and engineering, the University of Siegen provides an excellent research and teaching environment with a wide range of inter- and trans-disciplinary activities. In addition, Siegen University offers numerous opportunities to reconcile work and family life balance. In this sense, we provide a "Dual Career Service" and have been officially certified as "family-friendly university" since 2006.

The School of Economic Disciplines (Faculty III) at the University of Siegen, with its focus on sustainable SME Management, Family Business and German Small and Medium-Sized Enterprises ("Mittelstand"), invites outstanding students to apply for an innovative Fast-Track Master's/Ph.D. program. Our program is designed for students who wish to investigate, indepth and from different perspectives, the backbone of most economies, and to draw international comparisons of small and medium-sized enterprises, start-ups and family businesses. We will prepare you for a successful, research-oriented career. Fast-Track courses are combined M.Sc. and Ph.D. programs for German and international students already in possession of a Bachelor's degree. The SME Fast-Track Master's/Ph.D. Program is intended for especially gifted and motivated students.

We offer up to ten students the opportunity to undertake early independent research within the framework of this coordinated Fast-Track Master's/Ph.D. program in the "SME Management" Graduate School

In addition, we are offering one full position, or two positions at a 50-percent level, as **Coordinator (PostDoc) in the "SME Management" Graduate School** (TV-L 13, fixed-term employment contract for 3 years)

Successful applicants for the Fast-Track Master's/PhD will have a Bachelor's degree and will initially be employed as student assistants (max. 8 hours per week); only if they have successfully passed the Master's Degree and the evaluation by the Ph.D. committee will the candidates assume Ph.D. positions (TV-L 13, fixed-term employment for 2 years, 50 percent).

Applicants for the Coordinator position will have a Master's degree or an equivalent qualification (Diploma) and a PhD. They have the opportunity for further scientific qualification ("Habilitation"). The coordinator will support the directors of the Graduate School in organization and running the school (workshops, lectures, etc.); she or he will be able to undertake state-of-the-arts research in the context of SME.

The University of Siegen is an equal opportunities employer and actively encourages applications from women. The university facilitates viable combination of professional and family needs. Among candidates with equal qualification, preference will be given to people with physical disabilities. Employment conditions are subject to German law.

Please send your application documents (resume, copies of required diplomas and certificates, motivation letter, recommendation letter from a former professor), in writing to the Dean of the School of Economic Disciplines, University of Siegen, 57068 Siegen, Germany. The application deadline for the winter term 2015/2016 is August 31st, 2015 and for the summer term 2016 is December 15th, 2015 for all applicants.

Information on the University of Siegen is available online at http://www.uni-siegen.de. You will also find more information on the Graduate School and the Fast-Track Program, as well

as the coordination position and the application requirements, online at http://wiwi.uni-siegen.de/sme-gradschool/. There you will find our faculty members willing to become Ph.D. supervisors in the context of the SME Graduate School. In case you have any questions, please contact: petra.moog@uni-siegen.de.

Disclaimer: This announcement is not legally binding.